

Faith Lutheran Church/Comunidad de Fe

LEHIGH ACRES, FLORIDA

2020 Annual Report



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CHILDREN ~ FAMILY ~ MUSIC ~ GENEROSITY



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Annual Congregation Meeting

Sunday, January 17, 2021, following service, in the Sanctuary

Faith Lutheran Church, Comunidad de Fe, ELCA

705 Leeland Heights Blvd. E. Lehigh Acres, FL 33936 - (239) -369-6177



Evangelical Lutheran Church in America

God's work. Our hands.

Faith Lutheran Church/Comunidad de Fe



LEHIGH ACRES, FLORIDA



Faith Evangelical Lutheran Church Pastor and Staff

Pastor Jhon Freddy Correa	Pastor
Joan Nicole Ruiz	Church Administrator
Dale Miller	Music Director
Lisa Peters	Financial Secretary
Michele Silva & Rebecca Silva	Event Coordinator / Arranger
Leonardo Molina	Custodian

Faith Evangelical Lutheran Church Council & Mission Field Leaders

<i>Officers</i>	<i>Mission Field leaders / Liaisons</i>	
President: Robert Duschl, Phil Koenig (Resigned) Acting President - Paula Bobb-Semple	Property: Bob Waigand	Latino Ministry: Johanna Figueroa
Vice President: Phil Koenig, Paula Bobb-Semple	Outreach: Tom Vonderhaar	The Learning Village: Galen Frantz
Treasurer / Finances: Jo Anne Borkert	Faith Formation: Michelle Sanger	Worship & Music: Paula Bobb-Semple
Secretary: Michelle Sanger	Staff: Sheila Rogers	

Faith Lutheran Church/Comunidad de Fe
LEHIGH ACRES, FLORIDA

**AGENDA FOR THE ANNUAL CONGREGATIONAL MEETING OF FAITH EVANGELICAL LUTHERAN CHURCH
 JANUARY 17th, 2021**

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Call to Order	Paula Bobb-Semple	
Determination of Quorum	10% of 125	
Opening Devotions	Pastor Jhon Freddy Correa	
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Mission Field Leader Annual Reports

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STAFF SUPPORT

Barbara Emery (Resigned)

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OUTREACH TEAMS

SOCIAL MINISTRY

Rebecca Silva

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BREAD MINISTRY

Michael Shaw

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ACOLYTES	Dee Waigand	21
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COMMUNION ASSISTANTS	Jeanne Giddens	21
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TLV	Galen Frantz	25
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ENTIRE CAMPUS	Barry Moll	27/28
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LATINO MINISTRY		
Latino Ministry	Johanna Figuora	29/30

Approval of Annual Reports	Paula Bobb-Semple	11-30
Nominations from the Floor	Paula Bobb-Semple	
Elections of New Council Members	Paula Bobb-Semple	31
Old Business	Paula Bobb-Semple	
Constitution Approval		
New Business	Paula Bobb-Semple	
Approval of The Learning Village Board Members	Paula Bobb-Semple	25/26
Election of Synod Assembly Representatives	Congregation	
Synod Assembly - Date _____TBA_____	Location _____	
Approval of Ministry Proposal	Jo Anne Borkert	32-40
Election of Nominating Committee	Chairperson	
Dismissal of Nominating Committee	Chairperson	
Adjournment - The Lord's Prayer	Paula Bobb-Semple	

2020 Annual Congregational Meeting Minutes

- Meeting called to order by Robert Duschl.
- Verification of quorum was confirmed.
- Pastor Jhon Freddy Correa did the opening devotions.
- The 2019 Annual Congregational Meeting minutes were approved. Not sure who moved the motion or who second it. Motion was carried.
- The Annual Reports/Budget Reports were approved. Phil Koenig moved the motion to accept the reports. Motion was carried.
- A motion was made to accept the slate of council candidates presented – Michelle Sanger, Sheila Rogers, Johanna Figueroa, Bob Waigand, Tom Vonderhaar and Kenneth Salas Reyes. Motion carried.
- Rebecca and Julian Silva along with two members of the Latino Ministry (unidentified at the time of this meeting) were selected as the 2020 Synod Assembly Representatives. The Synod Assembly was scheduled for June 5 – 7, 2020 at Caribe Royale, Kissimmee, FL. Motion was carried.
- Election and dismissal of the Nominating Committee as required. Accepted and approved by the floor.
- The meeting was adjourned with The Lord's Prayer

ANNUAL PASTOR'S REPORT

It certainly has been an amazing and blessed year! We have grown in faith, We have come closer together, even when we were apart. We have grown in generosity, we have grown in the awareness of who we are, whose we are and what we have. We have learned to value and love the smallest things. We have become more aware of who and what 😬 is around us. Thanks be to God for His faithfulness, and thanks to you for being together during this challenging year. Thanks for your faithfulness and ongoing support to each other and special THANKS for taking care of the least-God's favorite. Thank you!

“Come, you who are blessed by my Father, inherit the kingdom prepared for you from the foundation of the world. For I was hungry and you gave me food, I was thirsty and you gave me drink, I was a stranger and you welcomed me, I was naked and you clothed me, I was sick and you visited me, I was in prison and you came to me.’ Then the righteous will answer him, saying, ‘Lord, when did we see you hungry and feed you, or thirsty and give you drink? And when did we see you, a stranger and welcome you, or naked and clothe you?’



And when did we see you sick or in prison and visit you? And the King will answer them, ‘Truly, I say to you, as you did it to one of the least of these my brothers, you did it to me.’” (Matthew 25:31–46)

“I’m God’s favorite.” Psalm 30:7-12 MSG

Last year Follow-up

1. My main goals in 2020 were to help church leaders continue organizing God’s church.
 - a. We continue embracing the chart we created over two years ago.
 - b. I believe communication among ministries teams, leaders and the congregation has improved.
 - c. Audio and visual needs in our campus are better.
 - d. Latino ministry has expanded.
 - e. Faith formation is thriving with ongoing weekly and monthly Bible studies in two languages.
 - f. Classes in Spanish and in English despite the pandemic continues.
 - g. The strong and clear preference for the poor is part of our daily ministry
 - h. Lay leadership continues being one of our strengths
2. Let us celebrate the pastor’s commitment to live a balanced life which has been embraced and supported by council leaders and congregational members.

New goals for 2021- Action Items

- To create a culture of discipleship
- To explore opportunities for us to expand our music lessons, educational (Spanish, English and bilingual classes), theological and Biblical, ministries.
- To continue working with the strengths of our congregation’s members.
- To support and work with finances, SAS (Stewardship For All Seasons), and council leaders to accomplish the financial goals set for 2021.
- To offer training to ministry team leaders to explore new and different ways to grow in Christ.
- To support Faith Lutheran church members to grow in quality and in quantity.
- To support, accompany in discernment and train those 8 members who had expressed desire to become pastors.



“Let us not grow weary in doing good, for at the proper time we will reap a harvest if we do not give up.” (Gal. 6:9)

For 2022...Let us pray that we can continue to witness the kingdom of God! Great things!

Submitted by: Pastor Jhon Correa

COUNCIL SECRETARY REPORT

January

We introduced and welcomed new members: Tom Vonderhaar, Bob Waigand, (Kennett Reyes was absent but welcomed!) Michelle Sanger, Sheila Rogers, Johanna Figueroa, welcomed as new members which were previously filling in others terms in 2019. Officers were elected as follows: Robert Duschl - President, Phil Koenig - Vice President, JoAnne Borkert - Treasurer, Michelle Sanger - Secretary.

February

Council had a wonderful retreat in which we were able to gain a vision of how we would like to see our church grow. Our top 6 items voted to focus on were as follows: 1.) Grow the congregation and finances 2.) Repair the roof damages. 3.) Paint the building outside. 4.) Replace or update the sound system. 5.) Build out a coffee bar that can be circulated around the church as needed. 6.) Create a youth room and revive a youth program. 7.) Replace the blinds in Sweatlock Hall.

March

As the spread of COVID-19 shut down most of the US, we had to call an emergency meeting to attempt to understand how we would move forward, how we would contact members of the updates, shut downs etc. We decided that we needed to shut down the church, Lenten soups, meetings, Bread and Food Pantry until at least March 30. We would keep the Learning Village open to only first responders and those who do not have alternate coverage. We had to pull money out of the emergency fund to cover church expenses. The money would be returned once we were able to pay back through tithes and offerings.

April

We began to have virtual (Zoom) meetings so that we could stay in touch without being together in hopes that we could all stay away from the spread of the virus. We discussed having a drive through communion for those that would like to pass through in their car, be prayed over and partake of communion. At this point we had to put CDC guidelines on all meetings and visits. Without the weekly tithes and offerings, we started to see a deficit in our income and attempted to find ways to save money wherever we could. We were grateful for the council coming together and really being supportive of this difficult time in all of our lives and the life of the church.

May

Our monthly in person meetings became weekly virtual meetings in an attempt to stay on top of the changing needs of the church and our members. This was the month where most of our normal meetings became virtual. Lisa Peters began a Facebook nightly bedtime story on Facebook for the church and Preschool, Pastor began a Bible study for both the English speaking and the Spanish speaking members. We continued to connect with our church family in different ways, but we certainly stayed connected.

June

We reluctantly accepted the resignation of our Music Director, Jill Coffey due to personal reasons. We were blessed by her talents and ability to teach and reach others with the gift of music. We wish her all of the best and hope to see her return one day. In as much we thanked Dale Miller for filing in as Music Director in Jill's absence and voted to hire Dale as the full time Music Director. Dale had been working really hard to keep the music ministry going in online services as well as recording music with other choir members during the time we were unable to meet in person.

Johanna Figueroa has been chosen as a candidate to become a pastor. Council fully supports Johanna in any way that we can. Johanna is responsible for creating a community outreach which she scheduled for Sept. Council agreed to assist.

July

We were extremely overwhelmed with the generosity of Mr. Bob Lovejoy as he gifted our church with a \$15,000 donation! The donation was placed in the emergency fund and with Hurricane season around the corner, we had to start thinking about repairing the roof on Schmidt chapel. We were blessed to receive a low cost estimate from VReelant roofing and was able to make repairs that were needed. We then began discussions on painting the buildings and gaining estimates for power washing and Painting the exterior of the buildings. We sadly had to make the decision to close the church due to the uprising in COVID cases until August 2.

August

Paula Bobb-Semple, Jon Morrell and Dale Miller began to see how we might be able to upgrade the sound system and streaming capabilities as we have been streaming services online and need to gain better equipment. Bread Ministry was able to re-open and also welcomed two new helpers.

September

Phil Koenig accepted to step up to the Council President position and we appointed Paula Bobb-Semple to the Vice President position until January 2021 as we sadly accepted the resignation of Council President, Robert Duschl. We set up a seminarian fund for Johanna and agreed to pledge \$2000 per year for 2021 and 2022. We were finally able to re-open Sunday School for those who would come to participate.

October

We began setting up Cottage meetings with the Pastor to find out what members' concerns are and how they are feeling about the future of our church. Council requested that Pastor Jhon and Lauren Steele, church administrator return to the office to assist members and be available for incoming phone calls and on site ministry. Lauren is unable to return to the office for personal reasons.

November

Council has decided to create a contest for our members and TLV families to help choose a paint color for the buildings. We will take the top three colors, get samples and paint them all on an inconspicuous part of the building so we are certain of the color choice when applied onto the building. We sadly accepted the resignation of Lauren Steele, Church Administrator and Barb Emery, Church Staff Support. Phil Koenig will be overseeing the Nominating Committee with help from Robert Duschl & Rita Page. We are excited to have another opportunity to have another Dover House Raffle. Tickets will be sold in December 2020 and January 2021.

December

Sadly we accepted Vice President, Phil Koenig resignation due to personal issues. This year has been nothing short of crazy. We, as council members, did the best that we could through the pandemic, the struggling economy, the resignations, and most importantly the loss of members, which had become family and friends to us. Your church council, with the power of the Lord, is appointed by the church members to help lead and grow the church, in the name of Jesus Christ. I pray we served you well.

Respectfully Submitted, Michelle Sanger
Council Secretary

COUNCIL PRESIDENTS REPORT



We have had an incredibly challenging year with Covid19 creating such an extreme change to our lives. It shutdown worship service in Faith Lutheran church for months, the council and pastor instituted recording church services on Facebook.

There have been accomplishments this year that the Mission committees will be reporting on.

One of Robert's major accomplishments during this time was to renegotiate the church mortgage contract reducing the monthly payments and saving us from paying a \$40,000 balloon payment that could not have been paid, and saving the

church's finances. The following are some of the other items that we were able to accomplish:

- Starting in March for a few weeks we offered 'Drive Thru Communion'. Pastor Jhon and members of the council offered communion and prayers and provided pre-filled communion cups to be used for communion.
- We had virtual Council meetings using the online Zoom application, where we could hear all members and see those with cameras.
- The Church was open for in house worship in person in August with precautions as well as continuing the Facebook recording.
- We approved a request for Tarasco Food Truck to use our church property for a food truck, with a donation made to the church at the end of each month.
- On behalf of the council Robert contacted the contractor, Vreeland Roofing, for the repair of Schmidt Chapel. Also the Faith Lutheran Church sign by the road was painted and improved
- The council discussed and passed adding a Seminarian Fund to the reserve account, to help with expenses for seminary church members.
- The council approved hiring a part time Church Administrator: Joan Nicole Ruiz was selected for the job. She will be starting on January 4, 2021 in that position.
- Dale was hired as the Music Director. The council approved all other positions for another year. The council must approve each position every year.
- The Executive committee and council oversaw the application for financial relief through the PPP program PAYCHECK PROTECTION PROGRAM. We received 63,700.00 from the federal government.

President Robert Duschl Resigned and vice President Phillip Koenig became acting President who also resigned after serving for several months.

Submitted by Phil Koenig, Former Vice President/President

TREASURER'S REPORT

2020 Treasurer's Report Due to Covid 19, we were unable to have our usual fundraisers this year. The income generated by our Spring and Fall Wine Socials, and Golf Tournament were sorely missed, but the income from the PPP loan, used to pay salaries, mortgage interest and some utilities balanced out what could have been a financial disaster for Faith.

We were blessed to have another \$10,000.00 grant from the Synod in 2020. The grant plus gifts from some very generous members went a long way to keeping us solvent.

After the suspension of in house worship in March, Council approved using money from the emergency fund in our reserve account to cover expenses. However, due to the consolidation of our mortgage loans at a lower interest rate and the resulting savings each month, the approval of our PPP loan application and the faithful giving of our members, we were able to put 50% of our offerings into reserve in anticipation of the drop off of offerings during the Summer months.

In August we gave Lisa Peters permission to establish a Seminarian Fund in the reserve account, so that those wishing to help with expenses for Johanna Figueroa's schooling will be able to contribute.

Pastor Jhon's compensation package for 2021 was completed and approved by the Synod. Our 2021 budget was also completed and approved. A grant request letter was generated and submitted to the Synod office in hopes that we will qualify for a grant in 2021. There are no guarantees, but we are keeping our fingers crossed.

Lisa Peters, our financial secretary has generated an excel file geared to breakdown the cost of operating our facilities. Lisa went to the county and got property data on all of our buildings, which includes square footage. She has listed the organizations who use our buildings and the space they occupy, and the operating expenses to consider; electric, water, insurance, pest control. She will use 2019 numbers for the calculations.

We are hoping our stewardship appeal for the coming year will generate the funds necessary not only to pay our bills, but also to enhance our ministries to the community of Lehigh Acres.

Respectfully submitted,
Jo Anne Borkert, Council Treasurer

MISSION FIELD LEADER ANNUAL REPORTS

STAFF

I open my report with a heartfelt thank you to my team this year: JoAnne Borkert, Pat Brooks, Mary Jane McArthur, and Sheila Rogers. This was such an unusual year but we were able to navigate all the challenges it presented. The Covid Pandemic caused changes in staff and how we handled being apart from each other and still carrying on the work of the church.

We started on a high note by updating the job descriptions for our staff and planning to hold our annual staff evaluations. Then the pandemic shut everything down. Our staff was put on hold, worked from home, and adjusted to zoom meetings. We moved our evaluations into June/July when we were allowed to meet face to face while wearing masks and social distancing. Meetings were held in other parts of the building.

Because this year was a roller coaster ride with much uncertainty, anxiety and change we sadly accepted the resignations of Mary Jane McArthur (Moved out of the area) & staff: Jill Coffey (health), Veronica Molina (personal), Lauren Allen Steele (Covid related) and myself (personal).

Barbara Emery, Chairperson

OUTREACH TEAMS

SOCIAL MINISTRY

Good-bye 2020, hello 2021! We have accomplished so many things this year that I have to take the time, first and foremost, to thank all of the dedicated Social Ministry team members; Barb and Chuck Emery, Lisa Peters, Michele Silva, Phyllis and Tom Vonderhaar, Michelle Sanger and Rita Page. The members of this committee may not have been able to meet traditionally much this year; however, through email and phone communication we have managed to help an extremely large number of families during this challenging year.



As this world-wide pandemic brought despair and loss, we as a Social Ministry had lots of opportunity to help pick up our community and faith members. During the summer we received 2 different grants, one from the Florida Bahamas Synod and the other from Lee Cares; both of which went directly towards our Faith Food Pantry.

Using some of the grant funds provided us with an opportunity to help out our neighboring church, The Church of the Nazarene, by taking over their weekly meals during the month of July. We were able to provide a hot meal every Wednesday night as well as produce, bread, and food pantry items. We received help from the following Faith members and want to say a HUGE thank you: Johanna, Nicole, Ricardo, Analie, Sheila, Will, Richard, Darian, Natalie, Toby, Phyllis, Tom, Barb, Chuck, Michele, Michael, Lisa, Leonardo and Pastor Jhon. During the month of July we served over 250 meals to residents in our area!

As we continued through the year our Faith Food Pantry truly transformed to become a safe way for people who were struggling to provide food for their families using drive-thru pick up. Each week we offered two days for appointments and pre-packed bags of canned food, snacks, drinks, cleaning supplies, medical supplies, and frozen food. We also were able to create special Thanksgiving and Christmas meals to hand out which included large Turkeys. Our Faith Food Pantry has grown to over 650 families in our system throughout the holiday season.



Our Faith Food Pantry has also become very accommodating by offering an evening drive-thru pantry every other week, which gives working families a chance to come after they have finished work. We also have created a special day once a month for Seniors only. By partnering with The Lehigh Senior Center we are able to provide over 60 seniors with smaller portioned food items, medical items, and more, once a month. We are also able to deliver items to our own homebound Faith members which allows them a chance to see a familiar face while also receiving items they may need. During the month of December we were able to deliver to 7 homebound members thanks to Lisa, Natalie, Barb, Chuck, Mary, Dolores, Carol, Frances, and Michele.



As we continued into the Christmas season, the Social Ministry team wanted to provide even more assistance to the families in our community by creating stockings stuffed with essential items for families in need. We were able to provide 18 families with a total of 91 individuals with stockings whose contents totaled \$15 each. We had some extremely generous community and Faith Lutheran members who donated towards this project and truly made it a success. The families who received the stockings were very moved by all that they received and let us know that because we here at Faith provided them with help, their kids actually have something to open at Christmas.



As another year comes to a close I want to take the time to invite anyone from the congregation who may be interested in joining our group to come to a meeting and see what we are doing for not only our Faith families but the community as well. The Social Ministry follows the motto "Faith in Action", where we showcase our faith and love for Jesus by doing his work to help provide for people who are in need. We provide not only food assistance but also utility and rental assistance; when funds are available. Also in previous years we have been able to provide a fun, safe trunk-or-treat experience for families who yearn for a safe place for them to celebrate the holiday. We hope as we move into 2021, that we will be able to bring this experience back to our community as well as our Vacation Bible School.

As we move into 2021 we are hopefully going to see some new faces around the table or online as we stream our meetings. We also hope that we will see everyone at our annual January 30th Yard Sale, Book Sale AND Craft Sale! For more information please check out the blog, Facebook, or our faith website!

Rebecca Silva, Social Ministry Chairperson

BREAD MINISTRY

The Bread Ministry serves Faith Lutheran Church and the community. Those who benefit from the Bread Ministry include AA, NA, the food pantry, The Learning Village and other church congregations that are on our campus. We also serve other churches in Lehigh, schools, the senior center and individual families. Many of these receive personal deliveries from some of our volunteers.

Since leading the Bread Ministry Team in March 2019 it has been a blessing. Once the pandemic hit, we had to close for a few weeks, it left an emptiness inside me. I missed the people from the community and the community was saddened by the news of our closing as they depend on the bread for their families. It was very exciting when we were able to open up as a drive-thru. We are currently open again as we were in the past and the community is very grateful. Sometimes, praying or just talking with a person to find out how they're doing lifts their spirits and warms their heart.

Our passion for God goes beyond serving our community with bread. We serve them with the Word of God as well! Many people come through the line at the Bread Ministry and thank us for feeding their families. People are generous and grateful. They even offer a little bit of money as a donation to help out and some have even volunteered to help. It really touches my heart when we hear, "We appreciate what you do for us and we want to give back to you in return, as much as we are able."

We have many people that volunteer on a regular basis. Some are snowbirds. Most of the people are local, we have a team that goes to the warehouse to help load the trailer and unload at church (Chuck Emery, Julian Silva, Richard Nelson, DB Young, Doug Johnson and Michael Shaw). These volunteers are very faithful, showing up every Tuesday no matter the weather or even a holiday, people are there on Christmas Eve and New Year's Eve!

Another team of volunteers are at the church to help us unload and get ready for distribution to the community, these include Jeannie Giddens, Dewey Tyler, Anna Mae Yonger, Frank Kern he passed away 2019, Roger Kern, Kathleen and Art Butler- Lowry, Wayne Hunley, Lucy Avery, Carol Pfaff, Garfield Collins, George, Marcia Blankenship, Michelle Sanger, Lisa Peters, Richard Peters, Joe Conti and Kinsley Powell. Tom Vonderhaar, Doris Bollenback, Barb Emery, Frances Vandivier, Shandra Backens, Dee Waigand, Leonardo Molina, Jhonna Figoero, Ricardo Ruiz, Pastor Jhon, Nicole Ruiz, Sheila Rogers, Will Rogers, Phyllis Vonderhaar, Joe Conti, Marie Green, and Colleen Morehead.

It is amazing how much bread we get at the Bimbo bakery warehouse. The total number of pieces in bread, cakes, bagels, and english muffins obtained this year totaled 41,513. We served 1670 families and of those families we served 10848 adults and 3252 children. Thousands more are served through the churches we partner with, local schools and the senior center. We have taken care of and ministered to 1670 different families to date. We exist as a ministry team at Faith Lutheran Church to give bread to the community and spread the word of God to those in need. Our vision for 2021 is to offer a meal and expand our services to more people.

We really appreciate all of the volunteers that help us to serve the community. Our prayer is to gain more volunteers for the year 2021. We will continue inviting Faith Lutheran Church disciples, invite the wider community, The Learning Village families, AA, NA members and the other congregations who share the FLC campus in feeding God's people and spreading God's word. If you would like to volunteer please contact Michael Shaw 239-220-3299. God bless and peace be with you all!

Michael Shaw, Bread Ministry Team Lead

Faith F.A.S.T. (Family Assist and Support Team)

Team Leader(s): Linda Duschl and Phyllis Vonderhaar – Co-Chairs

Tim Palmer (previous Co-Chair of F.A.S.T.) and his wife Faye moved to Maryland in June 2020 to be closer to their family.

The team is very happy that Phyllis Vonderhaar volunteered to replace Tim. She brings many positive ideas and plans for future growth of the ministry. We hope to see them unfold in the coming year.

Team Members: Paula Bobb-Semple, Frances Vandivier, Tom Vonderhaar, Rita Page, Michael Shaw, Sheila Rogers, Wellington Bibby and Eleanor Shutter.

If we have missed anyone please forgive our oversight.

Mission: The F.A.S.T. team will be ready to respond with assistance and support when members of our Faith family let us know they are having difficulty.

Vision 2021: To Grow and Serve

Goals accomplished in 2020:

Due to COVID-19 the goals for 2020 were modified to accommodate the current restrictions of the pandemic. Our normal face to face ministering was virtually placed on hold for the year. It was replaced with multiple alternate ways to contact our vulnerable members and those who were alone or had other needs. By the middle of March, the team placed calls to those members, checking on them and asking if they needed supplies, food or support of any kind.

1st Goal: To continue to grow in our ability to minister to our members and others.

2nd Goal: To support and interact with the other ministries.

The Caring Card Ministry

In April of 2020, we began our electronic Caring Card ministry. In the past, we would have cards for get well wishes, sympathy or encouragement, available after church for members to sign. Since we no longer gathered for worship, we began "signing" them

electronically. That was the start of the Caring Card ministry which continues to be very active and productive! Cards went out to close to 40 members. They included words of encouragement from the team and several fun word puzzles to work.

In July, we sent cards again and were encouraged to hear from some of the recipients how happy they were to receive the kind messages and word puzzles.

Currently, the Caring Card team is participating in signing the Thank-You cards for the volunteers for each of the ministries at Faith. It is a daunting project but they are definitely up to it! A Big THANK YOU to each of you!! This project will continue through December as we have not yet finished it.

The Thank-You project was put on hold while the team signed Christmas cards for the members we sent to in April and July. There are now approximately 50 recipients of these cards. These cards will include their messages and prayers along with several word games and puzzles.

During the year the team has also been very active signing get well cards, cards of sympathy and cards of encouragement for many of our members and friends of Faith. It has been a busy year.

The members of this ministry are: Michael Shaw, Rita Page, Lorey Gretta, Paula Bobb-Semple, Lisa Peters, Dee Waigand, Chuck and Barb Emery, Marsha Williams, Marlis Wesner, Karen Kelly, Carol Frantz, LaVon Koenig, Lois Duff, Sheila Rogers, Joan Sozzi, Lynn Bowman, Shirley Blake, Sue and Jon Morell, Wellington Bibby, Mary Kaiser, Kathleen Butler-Lowrie and Eleanor Shutter. We would welcome any new members if you are interested!

The Prayer Chain Ministry

This ministry is still being organized. This is a group of members who volunteer to pray for members or others, as needed. The goal is to have the list of prayer team members in text form so they can be notified quickly when prayers are needed. We currently have several lists that are being used in the text form. When we are finished, there will be one list that includes all who wish to be notified for prayers. At this time, the list is also being sent electronically.

The members of the Prayer Chain are: Michael Shaw, Paula Bobb-Semple, Lisa Peters, Dee Waigand, Chuck and Barb Emery, Jo Anne Borkert, Marsha Williams, Marlis Wesner, Karen Kelly, Carol Frantz, Michelle Sanger, Eleanor Shutter, Lois Duff, Sheila Rogers, Jeanne Giddens, Lynn Bowman, Shirley Blake, Sue and Jon Morell, Wellington Bibby, Mary Kaiser and Kathleen Butler-Lowrie

We would welcome any new members if you are interested!

In addition to the work of these sub-ministries of F.A.S.T., the whole team has been busy ministering to our members and friends of Faith. As the pandemic wore on, restrictions changed and while following current guidelines and precautions, our members have again made physical contact with many of our recipients, as appropriate. They take people for doctor appointments and help with groceries and supplies. Much of our time is still spent on the phones talking to members. We also use email or text. Our "visits" are always well accepted.

New members recruited for F.A.S.T. in 2020: Lorey Gretta, Lisa Peters, Dee Waigand, Karen Kelly, Carol Frantz, Jeanne Giddens, Lynn Bowman and Rhoda Whitaker.

How did you see God at work this year?

The COVID virus brought many challenges and changes. I believe we benefited as a team working together to keep continued contact with our members who could easily be forgotten during the confusion and isolation of the pandemic. God strengthened us and continues to encourage us to keep moving forward with the ministry.

Goals for 2021:

To continue to grow in our ability to minister to our members and others.

To support and interact with the other ministries.

Involvement with the local community services.

How many new members will your team recruit in 2021 to work with you to expand God's kingdom? 2-3

What are your events in 2021 and goals you hope to accomplish through each event?

Due to COVID restrictions we have no events planned at this time. We will revisit this as the new year unfolds. As ideas and opportunities arise we will respond with support and involvement.

Respectfully submitted,
Linda Duschl & Phyllis Vonderhaar
Faith F.A.S.T. Co-Chairs

COMMUNION TO THE HOMEBOUND



Vision 2021: To continue uplifting our homebound with the body and blood of Christ.

We are grateful for the ten homebound people who welcome, smile, share, and bless us with their stories. We are very grateful for those faithful servants that give communion to our homebound: Barbara Emery, Tom Vonderhaar and Jeanne .

So for 2021 we would love to have at least two more new members. God helps us every day. We just have to continue to pray!

Jeanne Giddens, Ministry Team Lead

FAITH FORMATION TEAMS

Children's Ministry

Regarding Sunday School, much of the same as with the acolytes: low participation due to the Coronavirus. I base a lesson usually on the gospel reading with a related story, coloring page, and worksheet (word search / maze / crossword). I usually combine activities with Sunday School and acolytes. As the Corona virus clears, I hope for more participation.

Submitted by, Dee Waigand

WELCA

Team leader(s): Lisa Peters, President; Barb Emery, Vice-President; April Erickson, Treasurer; Michelle Sanger, Secretary, Joan Sozzi, Ruth-Eve Liaison

Team members: WELCA represents all the women of the church. All women are automatic members. WELCA includes the Ruth Eve and Mary Martha Women's Bible Study circles.

Our mission is to promote women within the local, national and international church. We are here to build and support each other while serving God.

Our vision for 2020 was to see more women of the church to join the existing Bible study groups and/or to start a new circle. We were not able to meet this goal this year. With the pandemic, our meetings and studies took a break until technology caught up with us and we could meet via Zoom. Our groups have started meeting face-to-face again with members zooming in if not comfortable with the face-to-face meeting.

Ruth-Eve circle traditionally meets the fourth Thursday of each month at 1pm in Schmidt Chapel and the Mary-Martha traditionally meets on the first Monday of each month at 7pm in the Narthex of the church. Please keep in mind that the meeting date may have to vary if there are holidays on the same date. Be sure to check the blog for the best information each month.

We are currently reading and discussing What on Earth am I Here for? in the Ruth-Eve circle. We are reading God's Power to Change Your Life in the Mary Martha circle.

We invite all women of the church to consider joining us for discussion and fellowship as we grow in our faith relationship. To join a meeting, you simply just have to come! If you have any extra questions or needs before attending a meeting, please reach out to any of our team leaders listed above.

In addition to our monthly meetings, the ladies of WELCA do the following projects each year:

- Blanket Sunday, February 2020
- Creation and sending of School Kits
- Spring Tea Party, April 2020
- Fall Gathering, October 2020
- Thank-offering Service, November 2020

Each of our events are to promote fellowship, study and giving in service or treasure to help others.

Submitted by, Lisa Peters

FAITH'S BOOK CLUB GROUP

Team Leader: LaVon Koenig



Team members: Sue Morell, Rita Page, Phyllis Vonderhaar, Sheila Rogers, Rhoda Whitaker, Carol Frantz, JoAnne Borkert, Chris McBride, Doris Sandker, Pat Brooks

Since our beginning in July of 2018, we have gathered at one of our member's homes to enjoy lively and thought provoking discussions of some amazing stories.

During this year of the Pandemic, we paused our meetings to ensure the safety and well-being of our members and will resume them when it is safe to do so. When we can meet again, we welcome all who love to read to join us.

Kindly, LaVon Koenig

WORSHIP & MUSIC

MUSIC MINISTRY

Team members:

- **Choral:** Carol Frantz, Galen Frantz, Tom Vonderhaar, Barry Moll, Shandra Backens, Lilu Backens, Carrie Miller, Paula BobbSemple, LaVon Koenig, Bill Wetzel, Sue Morrell, Doug Johnson, Linda Johnson, Tim Palmer, Joan Schultz
- **Handbells:** Sheila Rogers, Barry Moll, Joanne Borkert, Jan, Phyllis Vonderhaar, Natalie Peters,
- **Digital Disciples:** Jon Morrell, Carrie Miller, Nicole Ruiz, Michelle Sanger, Samantha Sanger,
- **Other:** Eric Page, Eric Page Jr., Johanna Ruiz (maybe: Steele Lucia, Aubrey Rodriguez)

Mission: Music is an essential part of corporate and private worship. We invite people into worship through music.

Vision 2021: Streaming services improvements, Increase congregational engagement in musical worship

Goals accomplished in 2020: Here are the 2019 goals and results:

- Involve more people in musical expression - We lost several people through moving, lack of interest, and COVID-19 cautions. As we started recording songs at church, we increased interest in singing for recordings. Bill W???, who has not been to Florida in 2020, has been participating through sending recordings. Eric Page Jr. also participated remotely through recorded violin pieces.
- Develop my abilities to lead and accomplish larger projects - COVID-19 launched ministry in many new directions. I have learned many skills in recording music for worship. We have expanded into various forms of service streaming.
- Use technology to further help with musical expression - Videos, streaming of services, recording musical pieces.

New members recruited in 2020: Tom Vonderhaar, Natalie Peters, Shandra Backens, Lilu Backens, Linda Johnson, (maybe: Steele Lucia, Aubrey Rodriguez)

How did you see God at work this year? The biggest way that I saw God work was through the music department's willingness to adapt to COVID. First, by recording at home and then to include recording at church. The handbells stepped up to offer music every week for a period of time. Digital Disciples have adapted and are looking at ways to improve the streaming experience.

Goals for 2021:

- Improve streaming services
- Find ways to expand music and arts in worship in a COVID-19 distanced world
- Increase musical participation in congregation

I pray and hope our music TEAM will recruit 5 new members in 2021 to work and to expand God's kingdom

Our events in 2021:

- Lent: Compelling contemplative music
- Holy Week: Contemplative and Celebratory music
- Advent/ Christmas: Lively and joyful music

It is hard to set goals during COVID because we don't know how things are going to change. So very general goals.

Dale Miller. Music Ministry Lead

Sound System

There have been three areas I have worked on during the year, some requiring much more attention than other.

They are :

Sound System - The system has not required much in the way of upgrading, mainly routine maintenance and of course the last-minute rearrangement, addition of mics. For the most part, things went fairly well, with the occasional feedback and mic failure.

Security Cameras - Security cameras, eight in total, were installed in the cover of the walkway and the recording systems for those cameras were installed in the Choir Room. It became apparent that more coverage of cameras will be needed, as the contractor had a \$15,000 trailer stolen from behind Smith Chapel where work was being done. The existing camera coverage of the campus did not include that area.

Digital Disciples UPDATE!

Many cameras have been installed around our campus! I am currently working on installing cameras in the sacristy. The purpose of those cameras are to, hopefully, prevent vandalism. I don't like the thought of doing this, but the thought of vandalism in God's House bothers me more.

Live Streaming of Services - Dale and I have been working on this project, and since neither one of us was really familiar with the complexities of doing this we had to start from square one. We currently have a plan to start with a basic system, and evolve from there. We have some of the hardware, but we must purchase a computer system capable of the functions the streaming requires. We hope to have a system in place early next year to begin operation.

Jon Morell

ACOLYTES MINISTRY

Regarding the acolytes, because of the Coronavirus, we had a drop in children participating. Still, we had a core of 7 children as acolytes. Unfortunately, again because of the Coronavirus, we had no activities and did not have any activity planned. I am hoping that more families will return in person to church and therefore boost the participation of the children.

Submitted by, Dee Waigand

ALTAR GUILD

The Altar Guild is made up of women and men who serve the Lord and the church by caring for the altar and the ceremonial aspects of the church services. We keep the chancel area in good order, prepare for Holy Communion, change paraments and clean Communion vessels and linens. We also decorate the church for Advent and Christmas. Members serve on a rotating monthly schedule. As always, we would love to welcome new members who would like to serve in this very important ministry.

I would like to express my heartfelt thanks to JoAnne Borkert, Pat Brooks, Cheryl Dempster, Johana Figueroa, Jeanne Giddens, Kim Natoli, Sheila Rogers, Kayla Rogers, Michael Shaw and Michele Silva for their expertise and dedicated service. A special thank you to Pat, Kayla and Cheryl who find it necessary to step down from Altar Guild for the coming year. Please know that you are always welcome to come back whenever you desire.

Covid has changed things for us as we prepare for services and Communion. We did not have in person Easter services and therefore no lilies were purchased this year.

So far, we plan to have Faith members once again have the opportunity to purchase poinsettias for \$12.00 each to help beautify our sanctuary for the Christmas season.

Respectfully submitted by,

Julie Yennerell

COMMUNION ASSISTANTS

Hi dear congregation! This is Jeanne with the communion assistance 2020 report. As a servant and leader of this amazing ministry team, I would like to thank Michael Shaw, Sheila Rogers, Phyllis Vonderhaar, Wellington Bibby, Toby Natoli, Julie Yennerell, Nicole Ruiz. I invite you to join this ministry team in 2021. We work as a team, if someone couldn't go to church that day it was their turn someone else is happy to volunteer to take their place.

We want to give thanks to God for the new member Toby Natoli. So great job guys and gals!

Submitted by: Jeanne Giddens

WORSHIP ASSISTANTS

Worship Leader: Michael Shaw

We would like to thank our team members: Barry Moll, Jo Ann Borkert, Lavon, Ricardo Ruiz, Nicole Ruiz, Josiah Ponce, Wellington Bibi, Dee Waigand, Mateo Moncada- Correa, Johanna Figueroa, Julian Silva, and Michelle Sanger, Paula Bob-Simple, and Daian Peters, and John Duff Jr.

As leader of this team I try to find an individual with the passion and skill of assisting the pastor in leading the congregation in our worship service. We have many different people assisting the pastor. We have youths, and adults.

If you are interested Please let us know. We are willing to help you learn or hone your skill in preparing and presenting the service.

My goal for 2021: Find another person to take over when I'm not available. I want to thank everyone for their leadership and volunteering to participate in a holy part of the service.

Submitted by: Michael Shaw

READERS

Our Vision for 2021 is to invite the congregation into a relationship with God through the readings.

We thank God for the accomplishments we have made in spite of the difficulties presented by the pandemic. We were able to recruit two new members, Jo Borkert and Nicole Ruiz. While some of our recruits are regulars others prefer to read occasionally. Still others will read only when requested.

We thank God for LaVon Koenig, Paula Bobb-Semple , Robert Duschl, Chuck Emery, Schultzie, Jo Borkert and Nicole Ruiz who meditate, prepare and proclaim God's word often. Thank you for being part of this amazing team. I would also like to thank Barry Moll who will fill in when needed.

Goals for 2021:

- To ask more members to read occasionally rather than become regulars.
- To touch base with each reader and determine wants or needs.
- To have at least one meeting to discuss problems and/or concerns.

Respectfully submitted by Sue Morell

USHERS

Usher's team leaders are Tom Vonderhaar and Phyllis Vonderhaar.

Our most difficult goal this year was recruiting members of the congregation to serve as ushers. Most members are already serving in other ministries.

Our main goal was to create an atmosphere of organisation, while navigating the different services due to the Covid virus and I believe we accomplished this.

Respectively submitted, Tom Vonderhaar

FINANCE COMMITTEE

2020 Annual Report, Finance Committee The purpose of the Finance Committee is to review and discuss monthly finance reports and to generate ideas on how to raise funds for our needs.

Current members of the committee are Phil Koenig, Dee Waigand, Shirley Blake, Barry Moll and Carol Frantz. We work closely with Lisa Peters, our Financial Secretary, who generates the monthly reports and keeps us up to date on Faith's financial situation and needs. All Finance Committee meetings are open to members of the congregation. We welcome your attendance and any ideas you may have.

In February, Lisa reported that many errors were being made by Achieva Bank in depositing our offerings. Regular offerings into reserve, reserve into The Learning Village account etc. It was costing Lisa a lot of time and aggravation to straighten out the mess several times each month. The committee agreed to recommend to the council that we look into finding a new bank, but after a meeting with the bank president, we were told that Achieva had changed its operating system and assured us that the errors we have been experiencing should no longer be a problem. It was decided to give them three months. If there is no improvement we will change banks.

The consolidation of our mortgage loans into one with a lesser interest rate was approved at the end of 2019. Our monthly payment was reduced. We received a check from Shepherd of the Glades church in Naples for \$1000, to help with vandalism repairs.

Due to the Covid 19 pandemic, in house worship was cancelled in March, and we worried that offerings would fall off during this time. In actuality finances stayed fairly regular thanks to our faithful members! Some even tithed their government incentive check, and we received a \$1000.00 gift from a very generous member.

Our PPP loan application was approved in April. The PPP loan was received in May to help us with the payment of net payroll, mortgage interest, health and retirement benefits, and utilities including telephone, water and electricity. Any unused funds will be returned June 30th. Although we were unable to have any of our usual fundraisers this year due to the Covid 19 virus, the PPP loan kept us afloat during the late Spring and early Summer by paying for salaries and utilities in May and June. We discussed

having someone in the church office full time, but our finances will not support this position. We will try to get a donation for a week's stay at Dover House, to be raffled off at the end of Jan 2021 to supplement our income. A raffle does not require a get together so it will be appropriate for this time.

Finance committee members met with Pastor Jhon in October to hammer out our stewardship campaign for 2021. " Imperfect people coming together to invest in Faith Lutheran Church ministries, to serve our community in time of need." A request for donations letter with a stamped return envelope was mailed to the congregation in October. End of year letter will be sent out in December.

Thanks to you, faithful members of our congregation, giving during the hiatus of in house worship continued at a pace slightly below normal. Unfortunately, due to travel restrictions and fear of contracting the virus, many of our "Snowbirds" have not returned. Giving, which would historically be increasing at this time, relieving the summer slump, has not been realized.

I'd like to thank all the members of the committee and Lisa Peters for their hard work during this challenging year. The finances of our congregation go up and down, and dealing with financial matters is not always easy, but with prayer and determination we will prevail!

Respectfully submitted, Jo Anne Borkert

LEGACY FUND

Ministry: Legacy Fund for Faith Lutheran Church

Team Leader: Carol Frantz

Team members: Lois Duff, Tom Vonderhaar, Laurie Jerriey, William Hertzner, Wayne Steinard, Kim Natoli

Mission: Our Legacy Fund provides the opportunity to enhance our mission work as a church. The fund provides a way to make commitments and plans that may not be possible through our annual budget

Vision 2021: Continued growth

Goals accomplished in 2020: The fund was able to grow and we did not need to tap into it.

As of 12/20/2020 The balance was \$52,424.28.

New members recruited in 2020: None. No meetings were held due to COVID.

How did you see God at work this year? God blessed us with continued growth of our fund even in the time of COVID. We have much to be thankful for!

Goals for 2021: Find opportunities to enhance the fund and when safe have in person meetings again.

Our events in 2021: None planned as of yet.

Respectfully submitted,

Carol Frantz

THE LEARNING VILLAGE



Over this past year we, as many others, were challenged by the Covid 19 pandemic. Although it began in the beginning of the year, it happened mid-year for our students at TLV.

Our accomplishments throughout this challenging time included keeping salaries on-going for employees so that no hardship fell upon them. We were able to maintain a virtual learning environment even with all of the unknowns. Families were understanding and cooperative which proved our success in communication to the stakeholders as we moved through the lockdowns, the shutdowns and the time of toilet paper scarcity.

As the School year began again, we were able to keep children safe and involve them back into a safe learning environment. Minor changes to protocols made getting back to school run smoothly, even though the number of students had to be smaller in order to follow CDC guidelines.

With that being said, I look towards the new year with hopes and wishes to continue to be able to pay employees for the excellent job they do and the millions of hats that teachers wear every day to teach a child not only academia, but the ways of interaction among other people. I hope to have the reserve refilled as we needed to dip into it in this time of emergency. I hope to continue the mission of TLV and that all students receive the best pre-school experience they can so they are excited to continue learning and become lifelong learners.

Respectfully, Shandra Backens, TLV President

This is the end of my three-year term on the Council, and as I leave that position, I am glad to have been of service, no matter how small and error-ridden that may have been. My experience as liaison to TLV was quite informative. Never having sat in on any of their deliberations, I really had no idea how many balls the TLV board must keep up in the air just to keep that operation running. The fact that TLV has been able to continue serving their clientele despite the hardships of the COVID pandemic is truly a miracle and a testament to the hard work and dedication of all persons involved.

If there is one weak link that I think could be made better in the future, it would be communication with the council. I feel this would be greatly improved if a member of the TLV board were required to attend council meetings rather than having a single person from Council attend the less frequent TLV board meetings. During all three years of my latest term on council, I sensed that cleared communication of TLV concerns to the entire Council would have been of benefit to the entire congregation.

Again, I want to thank the congregation for giving me this opportunity to be of service.

Sincerely, Galen Frantz, Council Liaison

Learning Village Board Members

New FAITH Members for 2021

Melissa Welsh: I am a long time member of the church. The educational needs of children are important to me as I am a parent of two school-aged children, Zachary and Elliot. Also, I am currently finishing my bachelor's in elementary education.

Paula Bobb-Semple is a resident of Lehigh Acres. She is a member of Faith Lutheran Church, sings in the choir and serves on the church council. Prior to moving to Florida in 2016, Paula lived in Maryland for thirty plus years and was a member of Christ Lutheran Church, Bethesda (CLC, Bethesda). While attending CLC, she served on the church council, taught confirmation classes and assisted with and chaperoned CLC youth to the Virgin Islands for several building projects. Paula was born in Guyana, South America. Her background is in education, human resources and finance. Paula enjoys reading, cooking, traveling and meeting new people. She is aspiring to help where and when necessary and is happy to be of service.

Art Butler-Lowrie: **Bio Forthcoming**

Current FAITH and Parent Members continuing through 2021:

Charles Emery: I have been a member of Faith Lutheran since 1988. I have held various positions within the Church such as Church Council, member of the Legacy committee, taught Sunday school for adults and youth, youth group leader, building committee for Sweatlock Hall, liaison to the Boy Scout programs served on various other church and synod committees and a board member of the Learning Village Preschool. This will be my last year on the Learning Village Preschool board.

Shandra Backens: **Bio Forthcoming**

Parent Members:

Allison Ventura: Hi, my name is Allison Ventura. I am married to Nelson and we have 2 beautiful girls, Isabella and Juliana. Isabella is 8 years old and in the 3rd grade and Juliana is 4 years old and attends The Learning Village. I moved to Florida in 2006 from Ohio. I have been a teacher for the Lee County School District since August of 2006. In my spare time, I enjoy exercising, spending time with my family and friends and hanging out at the beach.

Lucy Larkins: **Bio Forthcoming**

Faith Staff Members:

Director Lisa Peters

Pastor Jhon Correa

PROPERTY

ENTIRE CAMPUS

Ministry: The functional use and safety of the buildings and property of Faith Evangelical Church at 705 Leeland Heights, Blvd. East, Lehigh Acres, FL 33936.

Team Leader: Barry Moll

Team members: Chuck and Barb Emery, Michael Shaw, Julian and Rebecca Silva, Tom Vondehaar, Galen Frantz, David Friend, Frances Vandiver, Julie Yennerall, Jo Anne Borkert, Jon Morrell, Doug and Linda Johnson, Robert Duschl, Johanna Figueroa, Michelle Anderson, April Pruitt, Lisa Peters, Pastor Jhon and son, Mateo Correa, Jackie Yates, Paula Bobb-Semple and all others, to whom I'm sorry if I've forgotten, who have at one time or another been part of the committee, assisted the committee, or provided their physical labor.

Mission: To provide and maintain the buildings and grounds so that the functions of Faith Lutheran Church and its various missions may proceed in safety and comfort as it serves its members and the members of its community.

Vision 2021: To improve and beautify these buildings and grounds as this church serves God in bringing the Good News of His redeeming grace and love through His Son, Christ Jesus.

Goals accomplished in 2020:

- Rewired the A/C unit electrical connect box and reduced a 60 to 50 amp circuit breaker in Whisnant Hall.
- Replaced the faulty timer on the A/C control in Whisnant.
- Discovered two more filter vents and replaced the filters. In Whisnant Hall.
- Replaced a broken capacitor on the A/C unit for the offices of Sweatlock Hall.
- Reconnected the drain for overflow of the air handlers in the attic of Sweatlock Hall and replaced damaged ceiling tiles.
- Found and corrected a tripped switch in the A/C unit for the dining hall for Sweatlock Hall.
- Trimmed overhanging branches of the oak tree and tabebuia trees that were obscuring view of the road and signs.
- Removed most of the overgrown Ligustrum bushes in front of the main church building to make room to paint the church at a later time.
- Fixed the sticking exit door to the old choir room in the chapel.
- Jon Morell installed new security cameras for the walkway.

- Wellington Bibby and crew fixed the raised sidewalk in the rose garden.
- Robert and Dee Waigand and Zachary Welsh replaced the broken rose garden trellis.
- New weedmat, sprayers, and mulch was installed in two, long sections of the rose garden.
- Nine roses were replaced in the rose garden.
- After more leaks during the replacement of the roof on the chapel, it has been completed by Vreeland Roofing and has survived several storms.
- Vreeland Roofing had their construction trailer stolen from the front of the chapel.
- The parking lot had 25 potholes filled with the help of Pastor Correa, Mateo Correa, Tom Vondehaar, Paula Semple, and Jackie Yates to fulfill insurance inspector's requirements.
- Replaced light bulbs and filters in the buildings and walkway.

New helpers are always welcome. However, we have not had meetings due to COVID-19 to solidify a new member. The team and members of Faith Lutheran were able to come together in small groups to bring about the mission of the property team.

Goals for 2021:

- Having Vreeland Roofing finish the soffits and fascia of the main church and finalize payment of the contract.
- Obtain bids to power wash the buildings in preparation for painting.
- Decide on plans and equipment needed to paint the buildings beginning with Sweatlock Hall.
- Add more security cameras.
- Add more security lighting.
- Replace the light bulbs in the main church with dimmable LED bulbs.
- Replace light bulbs in the dining room of Sweatlock Hall.
- Replace light fixtures in the bathrooms with LED fixtures and bulbs.
- Replace the nonworking A/C unit for Sweatlock Hall (estimate \$15,000 to \$17,000.)
- Replace A/C unit for south end of Whisnant Hall and old youth room now in use for N/A and storage (estimate \$4,500 to \$5,000.)

Property chair,
Barry Moll

Rose Garden

Barry Moll and Chuck Emery have done a fabulous job with the Rose Garden this year, as always. They are hoping to replace the roses that have died in the rose garden and complete the weed mat and mulching that they had begun. They are always excited to accept new volunteers such as the one that they were blessed to have a few months ago. Below is her story.

I started back to work in the Rose garden a few months ago. My mother and father in law's ashes are interned there and I felt the need to help with the upkeep. I had worked in the garden years and years ago, and was trained by George Lesko who originated the idea of the garden and was instrumental in its creation. I enjoy yard work and find trimming and weeding the roses relaxing and a great time for thinking and planning.

I would like to invite everyone to take some time in the Rose Garden. No technical knowledge needed! Barry Moll, our resident expert, handles the elimination of pests and the maintenance of the watering system, so grab your clippers and spend some time contemplating the universe.

JoAnne Borkert

COMUNIDAD DE FE: LATINO MINISTRY REPORT

Our mission is to preach and spread the message of God and make disciples from all over the world without excluding anyone.

Team leader):Johanna Figueroa

Team members: Leonardo Molina ,Carmen Reyes,Veronica Molina

Vision for 2021: Continue to involve our members through training, study, practice and envelopment in the word of God. This is in order to create members which will become leaders in our congregation.

Goals accomplished in 2020:

1. Our service as a whole has become a lot more organized.
2. We have gotten better coordination and organization in our music during the service.
3. The participation of those who assist during the service has grown (i.e worship assistants, readers, digital disciples).
4. We have had a couple of new families attend our service.
5. Bible studies have continued with much success.
6. English classes have also continued with much success.
7. Participation of our members in synod training and conferences along with the pastor (Redhill, Caloosa conference, etc).
8. The Latino ministry had a huge part in making God's Work Our Hands possible which we are extremely proud of.
9. Our digital Outreach continue growing.(i.e Facebook live,digital disciple)

This year has been a difficult and complicated one to keep the ministry alive and to keep our members active and present. Technology was both a savior and the greatest challenge to us besides confinement, fear and uncertainty, it's safe to say our lives have changed forever. Even so, I must say that many of our members stood firm and stood up to these inconveniences. When we started with the services on zoom and online it was very hard, it felt impersonal and so cold but in reality we have all learned from these methods.

In my personal experience and as a service assistant on many occasions and in the first 2 months that I was helping with videos and live via zoom, it was a learning curve for me that gave me a whole new skill set, I would not change that experience at all.

We also had the opportunity to organize God's Work Our Hands that marked a new beginning for the Latino ministry. I will never forget that day because God spoke and the ministry responded, it was months of hard work, but seeing how the community responds is something else, God works in mysterious ways and that activity was one of them.



Goals for 2021:

1. Create tools to promote more effectively the Latino Ministry in order to grow our membership.
2. Continue to prepare leaders.
3. More integration of our members in existing ministries or created more.
 - A. Start participating in a food pantry.
4. Find a musical leader for our services.

For the year of 2021, we hope to gain the most amount of members possible. At the moment we do not have any planned activities or events.

Opportunities for 2021:

- Children's ministry - Youth ministry - Co-Ops- GED education- English Classes - Music lessons

Respectfully, Johanna Figueroa

BIOGRAPHIES OF COUNCIL CANDIDATES 2021



Hello, my name is Julian and I have been a member of Faith since 2010, married to Rebecca and am a father to Gabriel & Natalia. I have been in the construction business for over 18 years doing screening, pool cages, glass and shutter replacements. I enjoy watching football (Go Bucs and Hurricanes!), playing golf, and spending time with my family.

I enjoy actively participating in Faith's bread ministry and performing property tasks throughout our campus. I truly enjoy our community outreach events such as our Yard Sale, VBS, and Trunk or Treat. My vision for our church is to see us grow in faith together while continuing our outreach ministries that benefit those in need in our community. I hope to be able to offer my time and talents while serving on the church council over the next few years, should I be elected.

2021 Draft Budget

	Actual is Unreconciled values through 11/12/2020	2020 Budget	2021 Proposed Budget
	400.000 · Income		
	400.001 · Offerings		
	400.005 · Pledges - White Envelopes	135,184.64	116,967.00
	400.006 · Pledges - Electronic Giving	28,839.16	43,113.00
	400.007 · Pledges-Faith's Latino Ministry	1,401.80	1,168.16
	400.010 · Offerings - Loose	8,457.80	6,000.00
	400.013 · Youth Program	600.00	500.00
	400.014 · Special Seasonal	3,523.84	3,523.84
	400.015 · Sunday School	250.00	250.00
	400.018 · WELCA	724.00	724.00
	400.020 · Vacation Bible School		
	400.065 · Initial Offering	210.00	210.00
	400.070 · The Lutheran	42.00	42.00
	Total 400.001 · Offerings	179,233.24	172,498.00
	404.000 · Investment Income		
	404.105 · Thrivent Choice Deposit	642.00	642.00
	404.115 · Dividends - AT&T	46.92	46.92
	Total 404.000 · Investment Income	688.92	688.92
	408.000 · Miscellaneous Income		

	408.202 · Emergency Fund	5,000.00	5,000.00
	408.203 · Learning Village Contributions	11,700.00	11,700.00
	408.204 · Legacy Fund	180.00	180.00
	408.205 · Fundraising Income	13,068.14	10,000.00
	408.300 · Other Income	4,200.00	4,200.00
	Total 408.000 · Miscellaneous Income	34,148.14	31,080.00
	410.000 · Learning Village Reimbursements		
	410.100 · Learning Village Payroll-Reimb	262,992.56	219,160.46
	410.101 · Leaving Village Work-Comp Reimb	2,800.00	2,333.34
	410.102 · Learning Village PRTax Reimb.	20,118.93	16,765.77
	410.105 · PPP Program		
	Total 410.000 · Learning Village Reimbursements	285,911.49	238,259.57
	440.000 · Memorials		
	440.105 · Memorials - Unspecified	600.00	600.00
	440.110 · Memorials - Specified	600.00	600.00
	Total 440.000 · Memorials	1,200.00	1,200.00
	442.000 · Other Designated Giving		
	442.115 · Other Designated Giving	12,000.00	12,000.00
	Total 442.000 · Other Designated Giving	12,000.00	12,000.00
	480.000 · Facilities		
	480.001 · Use of Schmidt Chapel		
	480.113 · First Christian Church	8,632.00	8,632.00
	480.116 · Faith Assembly of God-Sat Night	10,500.00	0.00

	Total 480.001 · Use of Schmidt Chapel	19,132.00	8,632.00
	480.500 · UOF2- Sweatlock Hall		
	480.501 · General Women's Club	855.00	855.00
	480.502 · Lehigh Acres Art League	1,500.00	1,500.00
	480.500 · UOF2- Sweatlock Hall - Other	12,504.00	12,000.00
	Total 480.500 · UOF2- Sweatlock Hall	14,859.00	14,355.00
	480.750 · UOF1- Whisnant Hall		
	480.751 · AA - Spanish WRF 8pm	720.00	720.00
	480.752 · AA - Al Anon Mon 10am	300.00	300.00
	480.753 · AA - Noon Mtg M-Sa	1,200.00	1,200.00
	480.754 · AA- Big Book Mon 8pm	240.00	240.00
	480.755 · AA - Wed Night Group	450.00	450.00
	480.756 · AA - Lehigh Happy Hour Group TR	760.00	760.00
	480.757 · AA - Sunrise Group MWRSa 7am	440.00	440.00
	480.758 · AA - Beginning Steps Mon 630pm	330.00	330.00
	480.759 · AA - 12&12 Thurs 8pm	240.00	240.00
	480.760 · AA - Wednesday/Sunday 8pm	330.00	330.00
	480.761 · AA- Foxhall Group Fri 6pm	300.00	300.00

		480.762 · AA - Spiritual Search/Tues 8pm	250.00	250.00
		480.763 · Beginning AA - Saturday 8pm	125.00	125.00
		480.800 · Narcotics Anon Mon 8pm WF 630pm	600.00	600.00
		480.805 · AA - CA Hope w/o Dope Sat 6pm	240.00	240.00
		Total 480.750 · UOF1- Whisnant Hall	6,525.00	6,525.00
		480.900 · UOF3- Sanctuary	600.00	600.00
		Total 480.000 · Facilities	41,116.00	30,112.00
		Total 400.000 · Income	554,297.79	485,838.49
		403.000 · Grant(s)		
		403.100 · Florida Bahamas Synod	3,000.00	?
		403.200 · ELCA	0.00	?
		403.000 · Grant(s) - Other	1,200.00	?
		Total 403.000 · Grant(s)	4,200.00	0.00
			558,497.79	485,838.49
		500.000 · Expenses		
		501.000 · Tithing		
		501.100 · Synod Mission Share	8,166.89	8,166.89
		501.101 · Local Mission-Use of 10% of LO	2,400.00	240.00
		501.102 · FLM Mission Share-15% of FLM Of	228.50	228.50
		Total 501.000 · Tithing	10,795.39	8,635.39
		511.000 · Church - Pastoral Staff		

	511.100 · Pastors Salary	32,940.00	32,787.00
	511.105 · Pastor - Housing and Utilities	15,000.00	20,000.00
	511.110 · Pastor Payroll - FICA	3,726.00	4,038.00
	511.115 · Pastor Pension and Insurance	27,605.88	28,994.13
	511.117 · Pastor - Travel Expenses	360.00	360.00
	511.120 · Pastor - Continuing Education		
	Total 511.000 · Church - Pastoral Staff	79,631.88	86,179.13
	512.000 · Church - Staff		
	520.100 · Director of Music/Office Adm	12,042.97	12,042.97
	520.101 · Secretary	12,042.97	12,042.97
	520.105 · Financial Secretary - Payroll	6,747.32	6,747.32
	520.106 · Property (Event) Manager	1,030.00	1,030.00
	520.107 · Sunday Nursery Worker	1,071.20	1,071.20
	520.108 · FLM - Music Director	2,600.00	2,600.00
	520.125 · Custodian - Payroll	10,712.00	10,712.00
	520.126 · Event Custodian	4,120.00	4,120.00
	520.130 · Payroll Expenses	3,853.03	3,853.03
	520.210 · Worker's Compensation Insurance	2,500.00	2,500.00
	Total 512.000 · Church - Staff	56,719.49	56,719.49
	530.000 · Worship		
	530.105 · Music - Expense	500.00	500.00
	530.110 · Musicians - Substitutes	300.00	300.00
	530.115 · Altar Flowers		
	530.125 · Worship Supplies	1,200.00	1,200.00

	530.130 · Worship Publications	360.00	360.00
	Total 530.000 · Worship	2,360.00	2,360.00
	540.000 · Christian Education		
	540.100 · Sunday School	250.00	250.00
	540.102 · Youth Program	600.00	600.00
	540.113 · WELCA	724.00	724.00
	Total 540.000 · Christian Education	1,574.00	1,574.00
	550.000 · Stewardship and Evangelism		
	550.110 · Hospitality and Serving	120.00	120.00
	Total 550.000 · Stewardship and Evangelism	120.00	120.00
	560.000 · Dues and Subscriptions		
	560.100 · Dues and Subscriptions	160.00	160.00
	560.105 · Meetings and Conventions	1,500.00	1,500.00
	Total 560.000 · Dues and Subscriptions	1,660.00	1,660.00
	570.000 · Property		
	570.100 · Rose Garden		
	570.105 · Lawn and Grounds	3,300.00	3,300.00
	570.108 · Pest Control	480.00	480.00
	570.110 · Maintenance-Repairs	8,968.57	8,968.57
	570.125 · Vehicle Maintenance 440.50		500.00
	570.140 · Utilities - Water	2,828.90	2,828.90
	570.145 · Utilities - Garbage	2,459.27	2,800.00
	570.150 · Utilities - Electricity	20,283.30	20,000.00
	570.155 · Insurance	19,216.15	19,216.15

	570.165 · Contracts and Maintenance	3,352.62	3,352.62
	570.170 · Taxes and Fees	1,000.00	1,000.00
	Total 570.000 · Property	61,888.81	62,446.24
	580.000 · Office		
	580.107 · Bulletins and Programs	200.00	200.00
	580.115 · Copier Lease and Maintenance	6,380.51	6,380.51
	580.125 · Telephone	3,460.61	3,460.61
	580.126 · Telephone - Lease & Maintenance	647.64	647.64
	Total 580.000 · Office	10,688.76	10,688.76
	585.000 · Loans & Mortgage		
	585.100 · Mortgage and Loans - Principal	25,931.40	22,615.20
	585.106 · Thrivent - Mortgage Interest	19,099.80	15,076.80
	585.110 · Thrivent - Loan Interest	2,116.80	2,116.80
	Total 585.000 · Loans & Mortgage	47,148.00	39,808.80
	588.000 · Designated Spending		
	588.100 · Designated Spending		
	Total 588.000 · Designated Spending	0.00	0.00
	590.000 · Learning Village Expenses		
	590.105 · Salaries and Wages (LV)	262,992.56	219,160.46
	590.110 · Payroll Taxes (LV)	20,118.93	16,765.77
	590.115 · Workman's Compensation (LV)	2,800.00	2,333.34
	Total 590.000 · Learning Village Expenses	285,911.49	238,259.57
	595.000 · Other Expenses		
	595.200 · Suspense		

		595.300 · Unbudgeted Expenses			
		595.000 · Other Expenses - Other			
		Total 595.000 · Other Expenses		0.00	0.00
		Total 500.000 · Expenses		558,497.82	508,451.38
				558,497.82	508,451.38
				-0.03	-22,612.89